

## **National Board Certified Teacher Policy**

### 1.0 Purpose:

- 1.1 The West Virginia Department of Education encourages counties to support teachers in the pursuit of National Board Certified Teacher (NBCT) status. Legislative funds support application fees for the process. The NBCT process is rigorous and generally covers a two year completion process. The process consists of entry application, documentation and verification of pedagogy and methodology expertise, self-analysis, and technology application.
- 1.2 In support of West Virginia Code 18A – 4 – 2b, the Barbour County Board of Education recognizes that the rigorous standards for NBCT certification help to promote the quality of teaching and learning. In order to encourage classroom teachers to achieve National Board certification, an annual salary supplement will be paid to all personnel employed in a professional position holding and maintaining said certification. Additional benefits outlined below will be afforded those in the process and those who have achieved the certification.
  - 1.2.1 Professional: Teacher, counselor, speech pathologist, administrator.
    - 1.2.1.1 Annual supplement for professionals achieving certification: \$1200.00
    - 1.2.1.2 Professionals who have achieved certification will be allowed one (1) day per year for continuing professional development.
    - 1.2.1.3 Professionals who have achieved certification will be paid a yearly stipend of \$150.00 per year if they are serving as a mentor to other Barbour County Schools professionals in the NBCT process.
    - 1.2.1.4 Professionals in the process of obtaining certification will be allowed two (2) professional days per year with pay to work on/complete the program upon documentation of yearly enrollment towards certification.
    - 1.2.1.5 Professionals in the process of obtaining certification will be afforded the use of applicable and available county technology equipment upon documentation of yearly enrollment towards certification.

Adopted: 09/12/11