

LATERAL TRANSFER

1.0 Having considered the rank of each professional position within the District, in terms of title, nature of responsibilities, salary level, certification and/or licensure and days in the period of employment, the Board has established that the following positions shall be considered lateral for purposes of the requirements of W. Va. Code § 18A-4-7a:

~~1.1 The position Assistant Superintendent shall be lateral to other Assistant Superintendents.~~

~~1.2 The positions of Director and Director/Managers shall be entitled to displace the least senior employee in the following areas, where no specific certification or licensure is required, and in the following order:~~

- ~~a) Principal, if position at that programmatic level was previously held in the county~~
- ~~b) Assistant Principal~~
- ~~e) Classroom Teacher~~

~~1.3 The position of Elementary Principal shall be lateral to Elementary Principal and be entitled to displace the least senior employee in the following areas, where no specific certification or licensure is required, and in the following order:~~

- ~~a. Elementary Principal~~
- ~~b. Head Teacher~~
- ~~c.1.1 Classroom Teacher~~

~~1.4 The position of Head Teacher shall be lateral to Head Teachers at the same programmatic level. If no less senior Head Teacher position is available the position shall be lateral to Classroom Teacher.~~

~~1.5.1.2 The position of Secondary Principal shall be lateral to Secondary Principal and be entitled to displace the least senior employee in the following areas, where no specific certification or licensure is required, and in the following order:~~

- ~~a) Secondary Principal~~
- ~~b) Assistant Principal~~
- ~~e) Classroom Teacher~~

~~1.6.1.3 The position Middle/Secondary Assistant (Associate) Principal shall be lateral to other Middle/Secondary Assistant (Associate) Principals. In the event there is no less senior Middle/Secondary Assistant (Associate) Principal to displace the position shall be lateral to Classroom Teacher.~~

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~~1.71.4~~ The position Counselor shall be lateral to other Counselors at the similar programmatic level. ~~In the event there is no less senior Counselor to displace the position shall be lateral to Classroom Teacher.~~

~~1.81.5~~ The position Classroom Teacher shall be lateral to other Classroom Teachers.

~~1.9~~ The position of Academic Coach shall be lateral to other Academic Coaches. If no less senior Academic Coach position is available the position shall be lateral to Classroom Teacher.

~~1.10~~ The position of Literacy Coach shall be lateral to other Literacy Coaches. If no less senior Literacy Coach position is available the position shall be lateral to Classroom Teacher.

~~1.11~~ The position of Academic Data Coach shall be lateral to other Academic Data Coaches. If no less senior Academic Data Coach position is available the position shall be lateral to Classroom Teacher.

~~1.121.6~~ The position of Special Education Specialist shall be lateral to other Special Education Specialists. If no less senior Special Education Specialist position is available the position shall be lateral to Classroom Teacher.

~~1.131.7~~ The position of ~~Tuancy Diversion Specialist Social Worker~~ shall be lateral to other ~~Tuancy Diversion SpecialistSocial Workers~~.

~~1.14~~ The position of Assistant Attendance Officer shall be lateral to other Assistant Attendance Officers. If no other Assistant Attendance Officers position is available the position shall be lateral to Classroom Teacher.

~~1.151.8~~ The position of County Athletic/Activity Coordinator shall be lateral to other County Athletic/Activity Coordinators. ~~If no less senior position of County Athletic/Activity Coordinator is available the position shall be lateral to Classroom Teacher.~~

~~1.161.9~~ The position of Technology System Specialist shall be lateral to other Technology System Specialists.

2.0 Eligibility for a lateral placement is dependent upon possession of appropriate certification and/or licensure.

3.0 Placement in positions of lower rank for which a person was previously employed is dependent upon possession of appropriate certification and/or licensure. Such placements shall be identified based upon the highest ranking position, previously held by an affected employee, occupied by a less senior professional employee.

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4.0 Effect of Policy: Nothing within this policy shall be construed to confer any rights upon Barbour County Schools' employees beyond those rights conferred by statute.

Legal References: West Virginia Code § 18A-4-7a:

Adopted: 11/02/93

Revised: / / ; 12/28/20; 05/13/19; 04/22/13; 03/31/08

