

Minutes

The Barbour County Board of Education met in regular session at 6:00 p.m. on Monday, February 12, 2024, at the Board of Education Office, 45 School Street, Philippi, WV 26416.

David Everson, Ron Phillips, Jared Nestor, Joanne McConnell, Adam Starks, Members, and Eddie Vincent, Secretary, were present. Also in attendance were: Greg Murphy, Michelle Fleming, Annette Hughart, Gabrielle Rhodes, David Neff, Lela Miller, Sharon Wamsley, Mary Beth Hovatter, and Terry Suder.

Mrs. McConnell called the meeting to order at 6:00 p.m.

Mr. Phillips led the pledge to the flag.

Invocation by Mr. Phillips

A motion was made by Mr. Everson to approve the minutes of the January 22, 2024 board meeting. The motion was seconded by Mr. Nestor. After discussion, the motion passed five (5) to zero (0).

The board recognized Philip Barbour High School's Swim Team.

The board discussed the following items:

School performance, student outcomes, academics:

Attendance/Enrollment Report

The board conducted a hearing regarding the 2024-2025 School Calendar.

Reports –

Facilities Report

Superintendents Recommendations –

1. Recommendation: In compliance with Attendance Policy 8200, approve requests for out-of-zone attendance for the school year 2023/2024 contingent upon compliance with pupil-teacher ratio.
2. Recommendation: Approve/Confirm fundraising activity requests as submitted (all candy sales will be done outside school hours)
 - A. Belington Elementary School
 1. (American Heart Association) - \$300.00
 - B. Philip Barbour High School
 1. (Boys Basketball) - \$1,000.00
 2. (Football) - \$1,000.00
 3. (Football) - \$2,000.00
 4. (Wrestling) - \$1,000.00
 - C. Philippi Elementary School
 1. (PreK-4th Grades) - \$500.00
 2. (PreK-4th Grades) - \$1,000.00
 3. (4th Grade) - \$1,000.00
 - D. Philippi Middle School
 1. (8th Grade Committee) - \$300.00
 2. (8th Grade Committee) - \$500.00
 3. (Student Council) - \$100.00
3. Recommendation: Approve regular payroll in the amount of \$529,439.40.
4. Recommendation: Approve payment of bills in the amount of \$158,185.85.
5. Recommendation: Approve payment of bills in the amount of \$78,239.76.
6. Recommendation: Approve payment of bills in the amount of \$5,675.13.
7. Recommendation: Approve the final total of utility/copier bills in the amount of \$31,275.70.
8. Recommendation: Approve the final total of travel reimbursement check run in the amount of \$886.12.

9. Recommendation: Review 2024-2025 School Calendar.

SCHOOL CALENDAR		2024-2025 SCHOOL YEAR		For Barbour County Schools		Using Equivalent Time Option: YES		WWEIS: 0002	
Month	Day	Instructional Day	Non-Instructional Day	Instructional Day	Non-Instructional Day	Instructional Day	Non-Instructional Day	Instructional Day	Non-Instructional Day
August	Monday								
August	Tuesday								
August	Wednesday								
August	Thursday								
August	Friday								
September	Monday								
September	Tuesday								
September	Wednesday								
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April	Friday								
May	Monday								
May	Tuesday								
May	Wednesday								
May	Thursday								
May	Friday								
Totals		180	20	200					

Important Dates	Faculty Senate	FS	6	Prof. Learning	PL(h)	School Holidays	Non-instructional Days - Recap	Out-of-Calendar (Non-paid) Days	Totals
08/12/2024 First Day Employment Term	08/13/2024 1st Meeting			08/14/2024 Full Day (1.0)		West Virginia Code 18A-5-2	CD 0 Curriculum Development	O 14 Out-of-Calendar Days	
08/14/2024 First Day Instructional Term	10/14/2024 2nd Meeting			10/14/2024 Full Day (1.0)		September 02, Labor Day	P 2 Prep for Opening/Closing Schools		
08/15/2024 First Student Instructional Term	12/20/2024 3rd Meeting			11/04/2024 Full Day (1.0)		November 05, Election Day	TP 1 Teacher-Pupil-Parent Conference		
12/20/2024 Last Day First Semester	02/17/2025 4th Meeting			02/17/2025 Full Day (1.0)		November 11, Veterans Day	OS 6 Outside School Environment		
05/29/2025 Last Day Instructional Term	04/21/2025 5th Meeting			04/21/2025 Full Day (1.0)		November 28, Thanksgiving Day	E 1 Primary/General Election		
06/05/2025 Last Day Employment Term	05/30/2025 6th Meeting					December 25, Christmas Day	H 7 Holidays		
10/04/2024 Last Day Second Month						January 01, New Years Day	PM 3 Professional Meeting		
12/18/2024 62nd Instructional Day						January 20, Martin Luther King Jr.'s Birthday			
03/11/2025 130th Instructional Day						May 26, Memorial Day			
05/21/2025 175th Instructional Day							20 Total Non-instructional Days		

Dates of Graduation	
School _____ Philip Barbour High School Complex	Graduation Date 05/24/2025
School _____	Graduation Date _____
School _____	Graduation Date _____
School _____	Graduation Date _____

10. Recommendation: Approve an educational leave request for a student at Philippi Elementary School.

11. Recommendation: Approve an educational leave request for a student at Philippi Elementary School.

12. Recommendation: Approve/Confirm curricular trips.

- A. All Barbour County Schools
 - 1. (All-County Concert) – to Philip Barbour High School on March 18, 2024
- B. Belington Elementary School
 - 1. (Entire School) – to Elkins, Cinema 8 on February 15, 2024
 - 2. (Preschool) – to Launch Pad on March 26, 2024
 - 3. (Special Needs Grades K-4) – to Morgantown on February 22, 2024
- C. Belington Middle School
 - 1. (Band) – to Philip Barbour High School on February 23, 2024
 - 2. (8th Grade) – to Philip Barbour High School on March 20, 2024
- D. Junior Elementary School
 - 1. (1st and 2nd Grade) – to Hovatter’s Wildlife Zoo on May 10, 2024
 - 2. (Third and Fourth Grade) – to Spark Imagination and Science Center on May 17, 2024
- E. Kasson Elementary/Middle School
 - 1. (8th Grade) – to Philip Barbour High School on March 20, 2024
- F. Philip Barbour High School
 - 1. (FBLA) – to Charleston, West Virginia on March 1, 2024
 - 2. (ProStart) – to Greenbrier Resort on February 25-27, 2024
 - 3. (Special Needs Class) – to Elkins, West Virginia on February 28, 2024
- G. Philippi Middle School
 - 1. (8th Grade) – to Washington DC on May 3, 2024
 - 2. (8th Grade) – to Philip Barbour High School on March 20, 2024

13. Recommendation: Approve/Confirm the use of buildings and/or grounds.

- A. Belington Middle School
 - 1. On various dates – requested by Sarah Harris/Kevin Shaffer/Crystal Winans for Belington Basketball 6th Grade Tournament team practice
- B. Philip Barbour High School
 - 1. On March 18, 2024 – requested by Tonya Baker for All County Concert

14. Recommendation: Approve building/ground modifications.
 - A. Philip Barbour High School
 1. (Wall outside office in Commons) – hang display boards
 2. (I.S.S. Rooms) – install light switches on the outsides of the I.S.S. rooms
15. Recommendation: Approve contract with Wendel WD Architecture, Engineering, Surveying & Landscape Architecture, P.C. for work on the Bus Garage Project.
16. Recommendation: Approve agreement with Emergent 3.
17. Recommendation: Adopt revised policy 7600: Educational Purpose and Acceptable Use of Electronic Resources, Technologies and the Internet on second reading.

1.0 General.

1.1. Scope. – W. Va. 126CSR41, West Virginia Board of Education (WVBE) Policy 2460, *Educational Purpose and Acceptable Use of Electronic Resources, Technologies and the Internet*, is a policy name change and update to: 1) include the new federal regulations regarding issues of child safety and acceptable use of the Internet; 2) be in compliance with Universal Service Fund for Schools and Libraries (E-rate) guidelines; 3) reinforce copyright compliance; and 4) align with other federal and state regulations.

1.2. The Barbour County Board of Education (BCBOE) supports the notion that to acquire 21st century skills, students and teachers must have access to technology tools and resources in order to access information, solve problems, communicate clearly, make informed decisions, acquire new knowledge, and construct products, reports and systems. The Board of Education also believes that teaching through the use of relevant real-world examples, applications and settings to frame academic content for students, enabling them to see the connection between their studies and the world in which they live is essential for the success of our students. Therefore, the Board of Education holds that students must be able to use technology to learn content and skills — so that they know how to learn, think critically, solve problems, use information, communicate, innovate and collaborate.

2.0 Purpose.

2.1. BCBOE Policy 7600 sets out regulations that apply to Barbour County Schools (BCS), ~~schools~~, students, educators, other school personnel, parents, guardians, the BCBOE, and other users.

2.2. These regulations will assist implementation of policies at the district and school levels to meet local, state, and federal statutes and regulations pertaining to safe and acceptable use of the Internet, various digital resources and technologies, compliance with E-rate guidelines, and reinforcement of copyright compliance.

3.0 Educational Purposes.

3.1. An effective public education system develops students who are globally aware, engaged with their communities, and capable of managing their lives and careers to succeed in a digital world.

3.2. Students of all ages and educators as lifelong learners require the necessary skills and access to technology tools to take responsibility for their own learning, to be actively involved in critical thinking and problem solving, to collaborate, cooperate, and to be productive citizens. West Virginia students must develop proficiency in 21st century content, technology tools, and learning skills to succeed and prosper in life, in school, and on the job.

3.3. Technology must be interwoven with educational improvements and personalized learning to accomplish educational goals, increase student achievement and educator efficacy, and provide increased opportunities for lifelong learning.

3.4. To promote student learning, teachers must be equipped to fully integrate technology to transform instructional practice and to support student acquisition of technology skills necessary to succeed, to continue learning throughout their lifetimes, and to attain self-sufficiency.

3.5. The BCS will use electronic resources as a powerful and compelling means for students to learn core and elective subjects and applied skills in relevant and rigorous ways to advance learning as referenced in W. Va. Code §18-2e-7 and several WVBE policies

3.6. Learning powered by technology should enable students to achieve at higher academic levels, master digital content and technologies, access and manage information, communicate effectively, think critically, solve problems, work productively as individuals and collaboratively as part of a team, acquire new knowledge, access online assessment systems, and demonstrate personal accountability, productivity, and other self-directional skills.

3.7. The use of instructional technology should provide greater student access to advanced and additional curricular offerings, including increasing student access to quality virtual courses and online distance educational tools, than could be provided efficiently through traditional on-site delivery formats.

3.8. Teachers should integrate technology resources to personalize learning, enhance instruction,

implement multiple technology-based learning strategies, implement high quality digital content and assessments, and utilize digital resources, technologies, and the Internet in the classroom.

3.9. Technology will enable educators to participate in online professional development, access digital resources and platforms, utilize educational data, and deliver instruction through blended learning and other virtual options. The acceptable use of digital resources and devices is necessary to support a personalized learning landscape and other district and state educational policies.

3.10. The promotion of acceptable use in instruction and educational activities is intended to provide a safe digital environment, as well as meet Federal Communications Commission (FCC) guidelines and E-rate audits.

3.11. WVBE policy indicates that districts should adopt local policies which outline consequences for safety and acceptable use in alignment with federal and state laws, state and district policies, especially W. Va. 126CSR99, WVBE Policy 4373, Expected Behavior in Safe and Supportive Schools. BCBOE Policy 8400, Student Code of Conduct addresses this requirement.

3.11.1 Students downloading or uploading prohibited material or accessing prohibited web sites, attempting to/or succeed in logging on as system administrator, using proxy servers or software to bypass state filtering, or partaking in any form of cyber bullying will be disciplined according to the Student Code of Conduct (BCBOE Policy 8400).

3.11.2 Any student who downloads or uploads prohibited material and distributes or places the information on another computer or other storage device shall receive a ten-day, out-of school suspension and possible board of education hearing for the first offense. Additional offenses shall result in an immediate ten-day, out-of-school suspension, and the principal shall request a board of education hearing, which may result in a longer suspension or expulsion from school for up to a calendar year. Internet privileges shall also be revoked for a minimum of 90 days.

3.11.2.1 BCS understands that occasionally an inappropriate site can come up in a browser while doing an appropriate search or similar activity. The following steps are to be taken to document this occurrence so that this individual instance will not be held against the student IF THEY SELF REPORT;

3.11.2.1.1 The student will not turn off the machine, will turn off the monitor or close the lid of the laptop, and immediately report to their teacher. The student will then provide a written account of what they were researching/processing/etc. that led them into the site and provide it their teacher.

3.11.2.1.2 The teacher will go to the computer, do a print screen of the display, close the site, reboot the computer. They will then do a memo to the school principal noting the student's name, date and time of the occurrence, and their explanation of what occurred. The memo along with the screen print and the student's written account of the occurrence will then be sent to the school principal.

3.11.2.1.3 The school principal will place the documentation into a comprehensive file of such incidents.

3.11.3 **School Personnel Discipline/Penalties**

3.11.3.1 The Barbour County Board of Education believes that accessing prohibited sites (as defined in Section I) by students is a serious problem and the act by students carries with it an unwholesome tenor. Therefore, while the school system has set a standard for students, it must hold school employees to a much higher standard. Where there is sufficient evidence that a school employee has accessed a prohibited site on the Internet for the purpose of copying, viewing, or distributing inappropriate material, the employee may be charged with immorality, suspended without pay and dismissed under 18A-2-8.

3.11.3.2 BCS understands that occasionally an inappropriate site can come up in a browser while doing an appropriate search or similar activity. The following steps are to be taken to document this occurrence so that this individual instance will not be held against the employee at a later date;

3.11.3.2.1 The employee will not turn off the machine, will turn off the monitor or close the lid of the laptop, and immediately report to their immediate supervisor. The employee will then provide a written account of what they were researching/processing/etc. that led them into the site and provide it their supervisor.

3.11.3.2.2 The supervisor will go to the computer, do a print screen of the display, close the site, reboot the computer. They will then do a memo to the county technology director noting the employee's name, date and time of the occurrence, and their explanation of what occurred. The memo along with the screen print and the employee's written account of the occurrence will then be sent to the technology director.

3.11.3.2.3 The county director will place the documentation into a comprehensive file of such incidents.

3.11.3.3 Employees who believe they need to access a web site to verify a student's activity on the Internet, and believe that the potential exists that one or more of the sites contain prohibited material, shall have prior authorization of the superintendent, county technology director, or building administrator

before starting their investigation. If, for instructional purposes, an employee needs to access a web site that may contain prohibited material, that employee shall have prior authorization of the building administrator before accessing the web site.

4.0 Digital Citizenship.

4.1. The appropriate use of technology and digital resources promotes positive and effective digital citizenship among students and staff. Digital citizenship represents more than technology literacy. Successful, technologically fluent digital citizens live safely and civilly in an increasingly digital world and use technology responsibly. They recognize that information posted on the Internet is public and permanent and can have a long-term impact on an individual's life and career.

4.2. All users need to be part of this digital citizenry to appropriately and safely learn, work, play, and live in today's global society.

4.3. Digital/Network Etiquette:

4.3.1 Users are expected to abide by the generally accepted rules of digital/network etiquette. These include, but are not limited to, the following:

4.3.1.1 Be polite. Do not write or send abusive messages to others.

4.3.1.2 Use proper English and appropriate language; avoid "Netspeak." Do not swear; do not use vulgarities or other inappropriate language.

4.3.1.3 Use extreme caution when revealing personal information, including a home address and phone number, on web sites, blogs, podcasts, videos, wikis, e-mail or as content on any other electronic medium.

4.3.1.4 Do not reveal, on any electronic medium, personal information about another individual.

4.3.1.5 Do not use the Internet in a way that would disrupt the use of the Internet by others (e.g., downloading huge files during prime time; sending mass e-mail messages; annoying other users).

4.3.1.6 Keep educational files and e-mail messages stored on servers to a minimum. (Also see section 5.6.22.)

4.3.1.7 Activate the appropriate automatic reply message and unsubscribe to listservs if account is to be unused for an extended period of time.

4.3.1.8 Only publish student pictures or names on class, school or district web sites that are part of the district/school directory information or when appropriate permission has been obtained. (Also see W. Va. 126CSR94, WVBE Policy 4350, Procedures for the Collection, Maintenance and Disclosure of Student Data and BCBOE Policy 8900, Procedures for the Collection, Maintenance, and Disclosure of Student Data.)

4.3.1.9 Notify the appropriate school authority of any dangerous or inappropriate information or messages encountered.

4.4. Digital Security:

4.4.1 Users who identify a security problem on the system must notify a system administrator.

4.4.2 Users must not demonstrate the problem to other users.

4.4.3 Users must not use another individual's account or give their passwords to others. Unauthorized attempts to log into the system as a system administrator will result in revocation of user privileges based on state, county or school policies.

4.4.4 Any user identified as a security risk or having a history of problems with other computer systems may be denied access by the appropriate disciplinary authority. (See also section 5.6.9.)

4.4.5 The WVDE is the proprietor of a class B license of Internet Protocol (IP) addresses. These addresses include 168.216.000.001 through 168.216.255.255. All addresses are assigned, maintained and managed by the WVDE. Any unauthorized use is strictly prohibited.

5.0 Accountability and Responsibility.

5.1. The acceptable and appropriate use of telecommunications and/or access to the Internet and digital resources is an extension of the educator's responsibility in his/her classroom. Educators occupy a position of trust and stand in the place of a parent or guardian while a student is in school. (W. Va. Code § 18A-5-1(a).) Therefore, it is the educator's responsibility to ensure classroom activities focus on appropriate and specific learning goals and objectives for personalized learning when using Internet-related technologies. Student use of Internet-related or

web-based applications must be authorized by the educator and parent or guardian through a county-determined procedure. It is also the educator's responsibility not to use electronic technologies in a manner that risks placing him/her in a position to abuse that trust. Even though "educators" are the ones who come in daily classroom contact with students, acceptable/appropriate uses of online resources, technologies and the Internet is a responsibility of all educational staff and employees.

5.2. The following statements delineate the responsibilities of the WVBE, WVDE, the county board of education, individual schools, educators and other educational/service personnel for the appropriate and authorized use of technologies, digital resources and the Internet.

5.3. WVBE responsibilities, based on authority of W. Va. Code, will include approving policies advocating the following activities:

5.3.1. Students will be provided equitable access to technology.

5.3.2. Students will graduate from the public schools with proficiency in the skills and learning objectives delineated in instructional policies, especially in Policy 2520.14.

5.3.3. WVBE Policy 2520.14 content standards and objectives will be included as part of the instructional goals and objectives of all programs of study and at all grade levels.

5.3.4. The WVBE will collaborate with the higher education community to communicate complementary technology utilization initiatives and partnerships and readiness of student teachers in understanding the professional role of the educator and the position of trust.

5.3.5. Administrators and teachers will be provided professional development in the use and application of electronic resources, technologies and the Internet.

5.4. WVDE responsibilities will include carrying out the policies of the WVBE and include the following tasks/duties:

5.4.1. The WVDE provides the network system, e-mail accounts and Internet access as tools for education and administration in support of the WVBE's mission and goals.

5.4.2. The WVDE reserves the right to monitor, inspect, investigate, copy, review and store, without prior notice, information about the content and usage of any network and system files, user files, disk space utilization, applications, bandwidth utilization, document files, folders, electronic communications, e-mail, Internet access, and any and all information transmitted or received in connection with networks, e-mail use and web-based tools.

5.4.3. The WVDE and approved service provider(s) can monitor only the e-mail accounts issued to the "k12.wv.us" server, which is administered by WVDE and approved provider(s).

5.4.4. The WVDE will review and process appropriate applications for domain names for local servers.

5.4.5. The WVDE reserves the right to disclose any electronic message, files, media, etc., to law enforcement officials or third parties as appropriate.

5.4.6. Based upon the acceptable use and safety guidelines outlined in this document, The State Superintendent of Schools, WVDE and provider(s) system administrators will determine what appropriate use is, and their decision is final.

5.4.7. The WVDE reserves the right to enter an employee's information system files whenever there is a business need to do so.

5.4.8. Electronic filtering will be installed by the WVDE at the two points of presence (POPs) for Internet access. This will provide filtering for all public schools in a cost effective manner and with efficient management. Providing this service at the state level enables districts/schools to meet Children's Internet Protection Act (CIPA) and E-Rate guideline requirements for filtering.

5.4.9. To avoid duplication of effort at the district/school levels, the WVDE will provide a method and instructional modules that allow districts/schools to certify compliance with the new FCC regulations regarding Internet safety policies. The policies must provide for educating students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response. Instructional information regarding the WVDE method and curriculum content for certifying that students have been educated about appropriate online behavior can be found at <http://wvde.state.wv.us/technology/cipa-compliance.php>. This WVDE method will provide documentation that districts have met the annual E-rate compliance requirements of educating students regarding appropriate use. The districts and schools are encouraged to go beyond this basic compliance if so desired.

5.4.10. The state network will not be responsible for unauthorized financial obligations resulting from the use of, or access to, the state's computer network or the Internet.

5.4.11. The WVDE makes no warranties of any kind, whether expressed or implied, for the service being provided. The WVDE will not be responsible for any damages, including loss of data or service interruptions. The use of any information obtained via the system is at the user's own risk. WVDE is not responsible for the accuracy and quality of information obtained through the system.

5.5. The Barbour County Board of Education responsibilities:

5.5.1. The BCBOE shall have a county technology team and a comprehensive technology plan that is included as part of the Five-Year Online Strategic Plan. In addition to the county technology director/contact, the technology team should be representative of areas including instruction, finance, facilities, personnel and others as designated by the county.

5.5.2. WVBE Policy 2520.14, 21st Century Learning Skills and Technology Tools Content Standards and Objectives for West Virginia Schools, shall be included in all programs of study and at all grade levels.

5.5.3. The BCBOE shall, whenever possible, make available facilities and technology to accommodate distance learning and access to virtual courses provided through the West Virginia Virtual School and approved course providers.

5.5.4. The BCBOE, in cooperation with schools, shall, to the extent practicable and as funds and other resources are available, provide students (including those enrolled in adult basic education), teachers, parents and citizens access to technology, in the public schools during non-school hours and in accordance with E-rate guidelines.

5.5.5. The BCBOE shall provide professional development in the use of technology and its application in the teaching and learning process.

5.5.6. The BCBOE shall implement appropriate policies to help ensure the safety of students and acceptable use of electronic resources, technologies and the Internet and encourage each school to reinforce the BCBOE Policy 8400, Student Code of Conduct, to assure abidance of this acceptable use policy.

5.5.7. The BCBOE shall provide adequate technology personnel to implement appropriate policies and manage county/school networks to help ensure the safety of students and acceptable use of electronic resources, technologies and the Internet.

5.5.8. In accordance with W. Va. Code, school aid formula, and local funding opportunities, the BCBOE shall provide support for schools to employ Technology Integration Specialists (TIS) and Technology Systems Specialist (TSS). The role of the TIS is to implement and aid educators with technology integration and fluency. The role of the TSS is to manage/repair school local area networks and connected devices. It is highly important to have adequate technology personnel at each school to ensure the safety of students and acceptable use of electronic resources, technologies, and the Internet. It is imperative to have adequate technology personnel at the school level to implement school policies through technology integration/fluency by the TIS and manage/repair school local area networks through TSS and to ensure the safety of students and acceptable use of electronic resources, technologies and the Internet.

5.5.9. The use and administration of a network server for Internet connection within a county or school is the responsibility of the designated/approved educator(s) and administrator(s) at the location of the server. It is their responsibility to ensure that all activities and/or functions of the server involve appropriate school activities. All administrative functions and/or file maintenance to the server are the responsibility of the designated/approved educator/administrator serving that location.

5.5.10. All remote access to servers located at a county or school building and connected to a wide area network and/or the Internet is the responsibility of the administrator(s) and/or educator(s) identified as responsible for the servers. Remote access of any kind is to be used only when specific educational goals have been identified and is not to be in direct competition with local Internet service providers. Additionally, all remotely accessed servers must not conflict with federal, state and local guidelines for appropriate Internet access.

5.5.11. Server administrators or technical contacts requesting domain names for local servers must apply to the WVDE through an application process. Those receiving a domain name must follow all guidelines detailed as part of the application process, including the adoption of a current safety and acceptable use policy.

5.5.12. The WVDE and approved service provider(s) can monitor only the e-mail accounts issued to the "k12.wv.us" server, which is administered by WVDE and approved provider(s). Non-"k12.wv.us" e-mail accounts should not be used for school/educational purposes. All liability for any non-"k12.wv.us" email accounts lies with the administrator(s) and/or educator(s) responsible for student utilization of alternative accounts or the administrator(s) and/or educator(s) identified as responsible for the server being used.

5.5.13. Only publish student pictures or names on class, school or district web sites that are part of the district/school directory information or when appropriate permission has been obtained. (See also WVBE

Policy 4350 and BCBOE Policy 8900.)

5.5.14. Districts and schools are subject to CIPA and may not receive the E-rate discounts unless they certify that they have an Internet safety policy that includes technology protection measures. The protection measures must block or filter Internet access to pictures that are: (a) obscene; (b) child pornography; or (c) harmful to minors.

5.5.15. Before adopting/revising an Internet safety policy, the BCBOE and schools will provide reasonable notice and hold at least one public hearing or meeting to address the acceptable use policy.

5.5.16. Barbour County Schools, being subject to CIPA, is required to adopt and implement an Internet safety policy addressing: (a) access by minors to inappropriate matter on the Internet; (b) the safety and security of minors when using electronic mail, chat rooms and other forms of direct electronic communications; (c) unauthorized access, including so-called "hacking," and other unlawful activities by minors online; (d) unauthorized disclosure, use, and dissemination of personal information regarding minors; and (e) measures restricting minors' access to materials harmful to them.

5.5.17. BCS Internet safety policies include the monitoring and filtering of the online activities of students. Internet safety policies provide for educating students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response. The WVDE provides a method and curriculum modules that allow BCS/schools to certify compliance with this FCC regulation.

5.5.18. BCS/school equipment that is used off site is subject to the same rules as when used on site.

5.5.19. Students and staff are expected to use BCS and school-owned technology in a responsible, efficient, ethical, and legal manner in accordance with the educational mission of the state, district, and school. The use of such technologies may be restricted or revoked for inappropriate behavior or use.

5.5.20. Students and staff are encouraged to use BCS and school equipment whenever possible. Unauthorized or unacceptable use of personal technology devices by students may result in suspension or revocation of personal device privileges. These uses include, but are not limited to, the following:

5.5.20.1. Using personal devices to gain or give an advantage in a testing situation.

5.5.20.2. Using personal devices during class that are not approved by the school or the individual teacher (e.g. cell phones, smart phones, tablets, digital cameras, MP3 players, and laptops).

5.5.20.3. Downloading and installing BCS licensed software on personal devices unless specifically allowed by the licensing agreement.

5.5.20.4. Using personal devices to bypass filtering, circumvent network security, or in violation of the acceptable use standards which normally apply to district-owned technology.

5.5.20.5. Using personal devices for violations related to cyber bullying and harassment.

5.5.21. BCS/schools will provide professional development and classroom teaching regarding the compliance of copyright laws.

5.5.22. Keep educational files and e-mail messages stored on servers to a minimum. Users should responsibly back up their data and files. BCS/schools may set individual storage limits per server.

5.6. School Responsibilities:

5.6.1. Local school improvement councils shall include in the Five-Year Online Strategic Plan mechanisms to foster the use, to the extent practicable, and as funds and other resources are available, of school facilities for the purpose of accessing technology, by students, teachers, parents and citizens during non-school hours and in accordance with E-rate guidelines.

5.6.2. Every school shall have a school technology team and a comprehensive technology plan that is part of the Five-Year Online Strategic Plan. Schools may choose to have the local school improvement council or the faculty senate or the curriculum team serve as the technology team.

5.6.3. WVBE Policy 2520.14, 21st Century Learning Skills and Technology Tools Content Standards and Objectives for West Virginia Schools, shall be taught and utilized throughout all the programs of study and at all grade levels.

5.6.4. The Five-Year Online Strategic Plan will include necessary professional development to enable teachers to incorporate technology into the classroom.

5.6.5. With connections to computers and people all over the world also comes the availability

of material that may not be considered to be appropriate or have educational value. On a global network, it is impossible to restrict access to all controversial materials. It is the responsibility of the student, parent, teacher and administrator to follow the acceptable use policies, as well as state and federal laws, so that access to telecommunication networks, computers and the Internet provided by the school, BCS, and WVDE educational systems is not abused.

5.6.6. Schools must enforce the use of filtering or electronic technical protection measures during any use of the computers/devices to access the Internet. Encryption of all wireless access points for E-rated Internet access provided via the K-12 network or otherwise is required.

5.6.7. Schools must follow the guidelines of CIPA and the Children's Online Privacy Protection Act federal statutes (COPPA).

5.6.8. See also school responsibilities that may be listed in association with county boards of education and district responsibilities (section 5.6) and educator, service personnel and staff responsibilities (section 5.8).

5.7. Educator, Service Personnel and Staff Responsibilities:

5.7.1. Collaboration, resource sharing, and student/teacher, student/student, and teacher/parent dialogue can all be facilitated by the use of social media and other electronic communication. Such interactivity outside of the school walls can greatly enhance face-to-face classes. However, it is imperative that a clear line be drawn between personal social networking and professional/educational networking to protect the safety of the students and the integrity of educational professionals and service staff.

5.7.2. In order to assist educators in maintaining a professional relationship with students and to avoid situations that could lead to inappropriate relationships between school personnel and students, the following regulations apply to all school personnel. Failure to adhere to these regulations may result in disciplinary action and/or loss of licensure:

5.7.2.1. School personnel will maintain a professional relationship with all school students, both inside and outside the classroom and while using any form of social media and other electronic communication. Unethical conduct includes but is not limited to committing any act of harassment as defined by WVBE and/or BCBOE policy; committing or soliciting any sexual act from any minor or any student regardless of age; soliciting, encouraging, or consummating a romantic or inappropriate relationship with a student, regardless of the age of the student; using inappropriate language including, but not limited to, swearing and improper sexual comments; taking inappropriate pictures (digital, photographic or video) of students or exchanging any inappropriate pictures with students; or engaging in any other behaviour that constitutes a violation of district or county policy or that is detrimental to the health and welfare of students.

5.7.2.2. The viewing, storing, transmission or downloading of pornography or sexually suggestive or sexually explicit material or text on a work computer or other electronic storage or communication device, whether at home or at work, by school personnel or anyone else to whom the school personnel has made the computer or other electronic storage or communication device available, is prohibited. This same prohibition applies to a personal computer or other electronic storage or communication device while at school or a school activity. (Please refer to section 3.11.3 of this policy.)

5.7.2.3. All information stored within work computers or servers is the property of the state, county, or school, and the personnel using such computers/servers/networks have no expectation of privacy with respect to its contents.

5.7.3. With appropriate professional development, educators will promote and model acceptable use, digital citizenship and online responsibility to support personalized learning and digital-age assessments to meet the educational learning policies, including Policy 2520.14, for all students.

5.7.4. Teachers, specialists, and other supervising adults will teach and discuss the appropriate use of electronic resources, technologies and the Internet with their students, monitor their use, and intervene if the uses are not acceptable.

5.7.5. School personnel who receive information via any electronic resource, including a social networking site, that falls under the mandatory reporting requirements of W. Va. Code § 49-6A-2, must report as indicated in W. Va. Code to their immediate supervisor.

5.7.6. Staff members should be careful not to use copyrighted material in a manner that violates copyright law.

5.7.7. School personnel are responsible for protecting their passwords associated with their computers and e-mail address and must not make them accessible to others.

6.0 Use of Electronic Resources, Technology and the Internet.

6.1. Overview of Use:

6.1.1. Unauthorized or unacceptable use of the Internet or any safety violations as part of an educational program by students, educators or staff may result in suspension and/or revocation of such use.

6.1.2. Each student who will access the Internet will be provided acceptable use training and shall have an acceptable use form, signed by a parent or legal guardian, on file at the county/school.

6.1.3. The WVDE provides the network system, e-mail accounts and Internet access as tools for education and administration in support of the WVBE's mission, including student mastery of rigorous subject matter content and acquisition of global skills. Therefore, users should have no expectation of privacy; and the WVDE reserves the right to monitor, inspect, investigate, copy, review and store, without prior notice, information about the content and usage of:

6.1.3.1. The network and system files;

6.1.3.2. User files and disk space utilization;

6.1.3.3. User applications and bandwidth utilization;

6.1.3.4. User document files, folders and electronic communications;

6.1.3.5. E-mail;

6.1.3.6. Internet access; and

6.1.3.7. Any and all information transmitted or received in connection with networks, e-mail use and web-based tools.

6.1.4. No student or staff user should have any expectation of privacy when using the BCS network. The WVDE reserves the right to disclose any electronic message, files, media, etc., to law enforcement officials or third parties as appropriate.

6.1.5. No temporary accounts will be issued, nor will a student use an Internet account not specifically created for him or her that allows anonymous posting. Based upon the acceptable use and safety guidelines outlined in this document, BCS administration, BCS Superintendent, WVDE, State Superintendent of Schools and provider(s) system administrators will determine what appropriate use is, and their decision is final.

6.1.6. The system administrator and/or local teachers may deny users access for inappropriate use. Additionally, violation of use policies could result in loss of access, personal payment of fees incurred, employment discipline, licensure revocation and/or prosecution. Other violations may also be found in BCBOE Policy 8400.

6.1.7. The WVDE's administrative information systems, including the West Virginia Education Information System (WVEIS), are to be used exclusively for the business of the respective state, BCS, and school organizations. All information system data are records of the respective organizations. The WVDE reserves the right to access and disclose all data sent over its information systems for any purposes. All staff must maintain the confidentiality of student data in accordance with The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99).

6.1.8. For reasons of privacy, employees may not attempt to gain access to another employee's files in the WVDE's information systems. However, BCS and WVDE reserves the right to enter an employee's information system files whenever there is a business need to do so.

6.1.9. Any of these guidelines are to be cognizant of and superseded by FERPA and other appropriate federal and state laws.

6.2. Acceptable Use:

6.2.1. The use of the electronic resources, technologies and the Internet must be in support of education and consistent with the educational goals, objectives and priorities of the WVBE. Use of other networks or computing resources must comply with the rules appropriate for that network and for copyright compliance. Users must also be in compliance with the rules and regulations of the network provider(s) serving West Virginia counties and schools.

6.2.2. The use of telecommunications and/or access to the Internet is an extension of the students' responsibility in the classroom and must follow all federal and state laws as well as state and local policies.

6.2.3. State, district and school-owned technology is to be used to enhance learning and teaching as well as improve the operation of the district and school.

6.2.4. Safety measures must be enforced to carry out policies at the state, ~~RESA~~, county, and school to implement the intent of CIPA, COPPA, E-rate guidelines, FERPA, and any other applicable state and federal statute and policy. (See also BCBOE Policy 8400, WVBE Policy 4373, and W. Va. Code §18-2C-2.)

6.2.5. Acceptable network use by students and staff includes the following:

6.2.5.1. Creation of files, projects, videos, web pages and podcasts using network resources in support of student personalized academic learning and educational administration;

6.2.5.2. Appropriate participation in school-sponsored blogs, wikis, web 2.0+ tools, social networking sites and online groups;

6.2.5.3 With parental permission, the online publication of original educational material, curriculum related materials and student work. Sources outside the classroom or school must be cited appropriately;

6.2.5.4. Staff use of the network for incidental personal use in accordance with all district/school policies and guidelines.

6.2.6. At no time should a student be given administrative responsibilities for a server with a wide area network or Internet connection.

6.3. **Unacceptable Use:**

6.3.1. Inappropriate use or transmission of any material in violation of any U.S. or state law or regulation is prohibited. This includes, but is not limited to, copyrighted material, threatening, abusive, or obscene material, or material protected by trade secrets.

6.3.2. Use for commercial activities by for-profit institutions is not acceptable.

6.3.3. Use for product advertisement or political lobbying is also prohibited.

6.3.4. Illegal activities and privacy and safety violations of COPPA, CIPA and FERPA are strictly prohibited.

6.3.5. Specific examples of unacceptable and/or unauthorized use include, but are not limited to:

6.3.5.1 Viewing, creating, accessing, uploading, downloading, storing, sending, or distributing obscene, pornographic, or sexually explicit material.

6.3.5.2. Downloading, uploading and/or executing viruses, worms, Trojan horses, time bombs, bots, malware, spyware, SPAM, etc., and changes to tools used to filter content or monitor hardware and software.

6.3.5.3. Using e-mail and other electronic user IDs/passwords other than one's own. Passwords are the first level of security for a user account. E-mail and system logins and accounts are to be used only by the authorized owner of the account, for authorized purposes. Students and staff are responsible for all activity on their account and must not share their account IDs and passwords.

6.3.5.4. Illegally accessing or attempting to access another person's data or personal system files or unauthorized access to other state/district/school computers, networks, and information systems.

6.3.5.5. Supplying your password and user information to any electronic request, or sharing them with others, via any other communications.

6.3.5.6. Storing passwords in a file without encryption.

6.3.5.7. Using the "remember password" feature of Internet browsers and e-mail clients.

6.3.5.8. Leaving the computer without locking the screen or logging off.

6.3.5.9. Corrupting, destroying, deleting, or manipulating system data with malicious intent.

6.3.5.10. Requesting that inappropriate material be transferred.

6.3.5.11. Violating safety and/or security measures when using e-mail, chat rooms, blogs, wikis, social networking sites, Web 2.0 tools, and other forms of electronic communications.

6.3.5.12. Hacking, cracking, vandalizing, or any other unlawful online activities.

6.3.5.13. Disclosing, using, or disseminating personal information regarding students.

6.3.5.14. Cyber bullying, hate mail, defamation, harassment of any kind, discriminatory jokes and remarks, and other unauthorized uses as referenced in BCBOE and/or WVBE policies or other policies and laws.

6.3.5.15. Personal gain, commercial solicitation, and compensation of any kind.

6.3.5.16. Any activity which results in liability or cost incurred by the district.

6.3.5.17. Downloading, installing and/or executing non-educational gaming, audio files, video files, or other applications (including shareware or freeware) without permission or approval.

6.3.5.18. Support or opposition for ballot measures, candidates, and any other political activity.

6.3.5.19. Information posted, sent, or stored online that could endanger others (e.g., bomb construction, drug manufacture, etc.).

6.3.5.20. Plagiarism or reproducing/repurposing audio/video without permission/consent.

6.3.5.21. Attaching unauthorized equipment to the district or school networks. Any such equipment may be confiscated and turned over to law enforcement officers for a potential violation of W. Va. Code §61-3C-5, Unauthorized Access to Computer Services.

6.3.5.22. Attaching unauthorized equipment or making unauthorized changes to the state backbone network. Unauthorized equipment may be confiscated and may turned over to law enforcement officers for a potential violation of W. Va. Code § 61-3C-5, Unauthorized Access to Computer Services. Only WVDE network personnel may authorize changes which affect the state backbone network.

6.3.5.23. Vandalizing technology equipment or data. Vandalism is defined as any attempt to harm or destroy data of another user or to intentionally damage equipment or any connections that are part of the Internet. This includes, but is not limited to, uploading, downloading, or creating computer viruses. Vandalism will result in revocation of user privileges.

6.3.5.24. Uses related to or in support of illegal activities will be reported to authorities.

6.3.5.25. Any unauthorized use of electronic resources, technologies, and the Internet during instructional time.

6.4 Commitment for Acceptable Use.

6.4.1 Signed agreements are required for all employees and for all students.

6.4.2 Employee supervisors shall annually review technology acceptable use with employees under their supervision and require each employee to sign the Employee Technology Acceptable Use Agreement whenever an employee is first assigned at a school. A new signed agreement is required whenever an employee transfers to a different school. The agreements are to be kept on file by the immediate supervisor.

6.4.3 Schools shall determine a procedure for ensuring annual review of technology acceptable use with all students annually. A Student Technology Acceptable Use Agreement must be signed by the student and parent/guardian whenever a student first enrolls at a school. A new signed agreement is required whenever a student transfers or is promoted to a different school.

6.4.4 All students and employees will be required to sign new forms whenever this policy is revised by the BCBOE.

7.0 Network.

7.1. The statewide network, the county wide area networks (WANs), and school local area networks (LANs) include wired and wireless computers, peripheral equipment, routers, switches, servers, files, storage devices, e-mail, Internet content, digital tools (blogs, web sites, web mail, groups, wikis, etc.), and any other equipment which communicates via network connections. These components are utilized to provide access to electronic resources, technologies and the Internet.

7.2. The WVDE reserves the right to prioritize the use of and access to the statewide network. BCS may also prioritize local traffic within WANs and LANs consistent with WVDE guidelines.

7.3. All use of the network must support instructional and administrative purposes and be consistent with BCBOE policies, WVBE policies, WVDE guidelines, E-Rate regulations and state and federal laws.

7.4. WVDE, approved service provider, and other state agencies operate the statewide infrastructure to

provide Internet access for all public schools under the jurisdiction of the WVBE. In accordance with state purchasing guidelines, filtering will be installed at the state network level at the two points of presence (POPs) for Internet access. This will provide filtering for all public schools in a cost effective manner and with efficient management. Providing this service at the state level enables BCS to meet CIPA and E-Rate guideline requirements for filtering.

7.5. BCS and/or schools may also add additional electronic filters at the local network levels. Other objectionable material may be filtered. The determination of what constitutes “other objectionable” material is a local decision.

7.6. Schools must enforce the use of the filtering or electronic technical protection measures during any use of the network and computers/devices to access the Internet.

7.7. To avoid duplication of effort at the district/school levels, the WVDE will provide a method and instructional modules that allow BCS/schools to certify compliance with the new FCC regulations regarding Internet safety policies. The policies must provide for educating students about appropriate online behavior, including interacting with other individuals on social networking websites and in chat rooms and cyber bullying awareness and response. Instructional information regarding the WVDE method and curriculum content for certifying that students have been educated about appropriate online behavior can be found at <http://wvde.state.wv.us/technology/cipa-compliance.htm>. This WVDE method will provide documentation that districts have met the annual E-rate compliance requirements of educating students regarding appropriate use.

8.0 Filtering.

8.1. Filtering software is not 100% effective. While filters make it more difficult for objectionable material to be received or accessed, filters are not a solution in themselves. Every user must take responsibility for his or her use of the network and Internet and avoid objectionable sites.

8.2. Any attempts to defeat or bypass the state’s Internet filter or conceal Internet activity are prohibited. This includes, but is not limited to, proxies, https, special ports, modifications to state browser settings and any other techniques designed to evade filtering or enable the publication of inappropriate content.

8.3. E-mail inconsistent with the educational missions of the state, BCS, or school will be considered SPAM and blocked from entering e-mail boxes.

8.4. Appropriate adult supervision of Internet use must be provided. The first line of defense in controlling access by students to inappropriate material on the Internet is deliberate and consistent monitoring of student access and use of equipment.

8.5. Staff must make a reasonable effort to become familiar with the Internet and to monitor, instruct, and assist effectively in filtering and acceptable use issues.

8.6. Appropriate filtering must be maintained to meet E-rate guidelines. (See also section 7.5.)

9.0 Copyright.

9.1. Copyright laws protect the rights of people who create intellectual property by providing the creator with exclusive rights to license, sell, or use the works. A creator owns the rights of reproduction, adaptation, distribution, public performance, public display, digital transmission and moral rights.

9.2. Downloading, copying, duplicating, and distributing software, music, sound files, movies, images, or other copyrighted materials without the specific written permission of the copyright owner is generally prohibited. However, the duplication and distribution of materials for educational purposes are permitted if and when such duplication and distribution fall within the Fair Use Doctrine of the United States Copyright Law (Title 17, United States Code <http://copyright.gov/title17>) and content is cited appropriately.

9.3. The doctrine of fair use for education has developed through court decisions over the years. It has been codified in Section 107 of the United States Copyright Law (Title 17, United States Code), and lists four factors to be considered in determining whether or not a particular use is fair:

9.3.1. The purpose and character of the use, including whether such use is of commercial nature or is for nonprofit educational purposes.

9.3.2. The nature of the copyrighted work.

9.3.3. The amount and substantiality of the portion used in relation to the copyrighted work as a whole.

9.3.4. The effect of the use upon the potential market for, or value of, the copyrighted work.

9.4. To discourage violation of copyright laws, the following compliance requirements are specified:

9.4.1. Employees and students are expected to adhere to the copyright laws.

9.4.2. Appropriate software licenses will be obtained for use in a network server system or other multi-access use.

9.4.3. Programs available through the statewide provisions of technology implementation must comply with stipulations of the various purchase agreements.

9.4.4. Illegal copies of copyrighted programs shall not be made or used on state, ~~RESA~~, BCS, or school equipment. (See also section 9.2.)

9.4.5. Students are to be taught the ethical and practical problems and consequences of plagiarism and software/media piracy.

9.4.6. Employees will be provided yearly reminders of their responsibility through a county chosen procedure to adhere to and enforce the copyright laws and will be provided in-service if necessary.

9.4.7. Educators and students should perform due diligence by reviewing the Terms and Conditions, Terms of Use, End User License Agreements (EULA), Copyright, etc. prior to utilizing content from resources and software licenses to ensure that they are not violating the Terms and Conditions agreed to of said resource. While Fair Use (Section 107 of the United States Copyright Law, Title 17, United States Code) does allow for some utilization of content, Terms and Conditions may specify the use allowed that would not be defined under Fair Use. (e.g., YouTube does not permit the downloading of video content for use. While showing the video in the classroom could be claimed under Fair Use, the downloading would be prohibited under the terms and conditions and is not defined by Fair Use.)

9.5. Under federal law, employees violating the copyright laws may be subject to fines, confiscation of material, and other prosecution. Violations may also result in the employee's suspension and/or dismissal for insubordination under W. Va. Code §18A-2-8.

10.0 Web Publishing.

10.1. BCS and the WVDE recognizes the educational benefits of publishing information on the Internet by school personnel and students. They also recognize the importance of guidelines that address content, overall responsibility, potential contributors, quality, technical standards, copyright laws, and student protection. In addressing these issues, BCS recommends that each school adopt local policies that are consistent with, but not limited to, the following web publishing guidelines:

10.1.1. "Official" BCS/school web site may be administered by the BCS/school designated authority.

10.1.2. Appropriate educational permission must be obtained for student web pages published within the West Virginia public K-12 intranet and from a public K-12 site to the Internet.

10.1.3. Helping a community organization develop a web site could be a learning experience/project for students. However, housing a community web site on a school/county server will take K-12 bandwidth is prohibited as it can violate E-rate or other regulations.

10.2. Web site content should:

10.2.1. Be appropriate, in good taste, and not harmful to any individual or group.

10.2.2. Be grammatically correct, accurately spelled, and have a pleasing appearance.

10.2.3. Follow FERPA, state, BCS, and school regulations when using student pictures and names. Parental permission should be obtained. Internet guidelines stress the importance of not publishing the last names of students. Nicknames may be used in place of the given name. Personal information, such as home address, home telephone, credit card information, mother's maiden name, and other personal information should not be published.

10.2.4. Comply with BCBOE and WVBE policies and regulations.

10.2.5. Include information such as an e-mail address of the responsible contact person, copyright, and the last date updated should be included.

10.2.6. Remain current, be accurate, and navigation through the site should be easy and user friendly.

10.2.7. Restrict business/commercial links or the acknowledgment of a business on a school/BCS web site to business partners and/or materials that are educational, provide technical support, or are germane to the philosophy of the school/county. Advertising of commercial offerings is forbidden.

10.2.8. Comply with copyright, intellectual property, state, federal (specifically COPPA and CIPA), and international law.

10.2.9. Include the permission granted statement (who, time period, etc.) for all copyrighted materials.

10.3. Consult the World Wide Web Consortium (W3C) for additional web publishing standards at <http://www.w3.org/standards/webdesign>.

10.4. The W3C Web Accessibility Initiative (WAI) develops Web accessibility guidelines. More information is available at <http://www.w3.org/WAI/intro/components.php>.

11.0 Implementation.

11.1. Barbour County Boards of Education:

11.1.1. The BCBOE will ensure implementation of this policy by adopting their own county/school policies regarding acceptable use of electronic resources, technologies and the Internet.

11.2. BCS:

11.2.1. BCS shall provide technical assistance to support schools in developing and implementing local use policies. BCS will also provide professional development support to schools in addressing acceptable use.

11.2.2. BCS shall assist schools with revisions of the Five-Year Online Strategic Plans associated with technology implementation Barbour County Technology Plan and the West Virginia State Technology Plan.

12.0 Incorporation by Reference.

12.1 A copy of the Barbour County Schools Educational Technology Plan is incorporated by reference and may be reviewed at <http://www.wvschools.com/barbourcountyschools/Policies.html>

12.2 A copy of the West Virginia Educational Technology Plan is incorporated by reference and may be reviewed at <http://wvde.state.wv.us/policies/policy.php?p=2460>

12.3 E-rate Compliances. A list of E-rate compliances will be provided at <https://wvde.us/data-analysis-research/technology-administration/e-rate/>

12.4 Guidance procedures to address definitions, technological changes, best practices and FAQs. See: <https://wvde.us/data-analysis-research/technology-administration/>

13.0 Severability.

13.1. If any provision of this rule or the application thereof to any person or circumstance is held invalid, such invalidity shall not affect other provisions or applications of this rule.

18. Recommendation: Approve/Confirm requests for professional leave.
19. Recommendation: Accept the resignation of Genia Delauder as a substitute cook effective January 29, 2024.
20. Recommendation: Accept the resignation of Will Gregory as Head Boys Soccer Coach at Philip Barbour High School effective February 1, 2024.
21. Recommendation: Accept the resignation of Shawn Burner as a General Science Instructor at Philippi Middle School effective February 5, 2024.
22. Recommendation: Accept the resignation/retirement of Jana Ruf as a Technology/Media Specialist at Belington Elementary School effective June 30, 2024.
23. Recommendation: Terminate the employment of the following substitute service personnel due to willful neglect of duty.

Michael Croston – Custodian
Delores Marsh – Cook
Julie Loftin - Secretary

24. Recommendation: Employ the following personnel for the 2023/2024 school year. **Employment is contingent upon certification and clearance of criminal convictions as defined in WV Codes §18-5-15c(d) and §15-2-24(d)**

Regular Employee Assignments 2023-24 (FY24)		
Name of Person	Location	Job ID: Position
	Kasson Elementary & Middle School	JobID: 15315 Language Arts/Art Instructor/Virtual School Facilitator
Amy Tacy	Philippi Middle School	JobID: 15478 Itinerant Special Needs Aide/Supervisory Aide/ Transportation Aide
	Philip Barbour High School	JobID: 15560 Itinerant Educational Interpreter/Sign Language Specialist/Supervisory Aide/Transportation Aide
	Kasson Elementary & Middle School	JobID: 15746 Language Arts/Art Instructor/Virtual SchoolFacilitator
	Philip Barbour High School	JobID: 15749 Itinerant Multi-Categorical w/Autism Instructor
Genia Delauder	Kasson Elementary & Middle School	JobID: 15750 Itinerant LPN/Special Needs Aide/Supervisory Aide/Transportation Aide

Substitute Employee Assignments 2023-24		
Name of Person	Location	Job ID: Position
	Barbour Board Office	JobID: 14587 Substitute Teacher(s)
	Barbour Board Office	JobID: 14589 Restricted Short-Term Substitute Teacher(s)
	Philippi Elementary School	JobID: 15521 Long Term Substitute Itinerant Preschool/Preschool Special Needs Instructor (half-time)
	Philip Barbour High School	JobID: 15524 Long Term Substitute Itinerant Physical Education/Health/Parenting Instructor
Charles Johnson	Barbour Board Office	JobID: 15497 Substitute Custodian(s)
	Barbour Board Office	JobID: 15527 Substitute Teacher(s)
	Barbour Board Office	JobID: 15528 Restricted Short-Term Substitute Teacher(s)

Extra-Curricular Employee Assignments 2023-24		
Name of Person	Location	Job ID: Position
Stephanie Bailey	Kasson Elementary & Middle School	JobID: 15907 LPN/Special Needs Aide for After-School Tutoring (Extra-Curricular)
Jonna Jones	Philippi Middle School	JobID: 15908 After School Yearbook Club Advisor 1 (Extra-Curricular)
Alexa Forbes	Philippi Middle School	JobID: 15909 After School Yearbook Club Advisor 2 (Extra-Curricular)
	Philip Barbour High School	JobID: 15912 After School Dungeon and Dragons Club Sponsor (Extra-Curricular)
Lisa Green	Philippi Middle School	JobID: 15913 After School Science Club Sponsor (Extra-Curricular)
	Philip Barbour High School	JobID: 15914 After School Book Club Sponsor (Extra-Curricular)
	Philip Barbour High School	JobID: 15920 Assistant Football Coach
	Belington Middle School	JobID: 15921 Head Cross Country Coach
	Philip Barbour High School	JobID: 15929 Head Boys Soccer Coach

25. Recommendation: Approve listed persons to enter the bus operator training program for Barbour County Schools.

Jeffrey Jellerson Christina Snyder Delane McDaniel
Daniel Strahin

26. Recommendation: Employ the following personnel for the 2024/2025 school year. **Employment is contingent upon certification and clearance of criminal convictions as defined in WV Codes §18-5-15c(d) and §15-2-24(d)**

Extra-Curricular Employee Assignments 2024-25		
Name of Person	Location	Job ID: Position
Gunnar Coontz	Philip Barbour High School	JobID: 15920 Assistant Football Coach
	Belington Middle School	JobID: 15921 Head Cross Country Coach
Courtney White	Philip Barbour High School	JobID: 15929 Head Boys Soccer Coach

27. Recommendation: Approve/Confirm fundraising activity requests as submitted (all candy sales will be done outside school hours)

- A. Philip Barbour High School
 - 1. (Girls Soccer) - \$500.00
 - 2. (Softball/Baseball) - \$1,000.00
- B. Philippi Middle School
 - 1. (Nathan Linger’s Students) - \$300.00

28. Recommendation: Approve/Confirm curricular trips.

- A. Philip Barbour High School
 - 1. (ProStart) – to Charleston, West Virginia on February 20-22, 2024

29. Recommendation: Approve/Confirm the use of buildings and/or grounds.

- A. Belington Middle School
 - 1. On February 25, 2024 – requested by Rachel Short for Birthday Party
- B. Kasson Elementary/Middle School
 - 1. On March 24, 2024 – requested by Twila Matlick for a Family Dinner
- C. Philip Barbour High School
 - 1. As needed – requested by Sabrina Holbert for Middle School softball practice
- D. Philippi Middle School
 - 1. As needed – requested by Sabrina Holbert for Middle School softball practice

30. Recommendation: Accept the resignation of Gunnar Coontz as a Volunteer Assistant Football Coach at Philip Barbour High School effective February 7, 2024.

31. Recommendation: Accept the resignation of Charles Johnson as a Custodian at Kasson Elementary/Middle School effective February 13, 2024.

A motion was made by Mr. Phillips to approve agenda items 1-14, items 17 and 18, and items 27-29 as recommended. The motion was seconded by Mr. Starks. After discussion, the motion passed five (5) to zero (0).

A motion was made by Mr. Everson to approve agenda item 15 as recommended. The motion was seconded by Mr. Starks. After discussion, the motion passed five (5) to zero (0).

A motion was made by Mr. Nestor to approve agenda item 16 as recommended. The motion was seconded by Mr. Starks. After discussion, the motion passed five (5) to zero (0).

Mrs. McConnell made a motion to adjourn into executive session at 7:15 p.m. to discuss personnel. The motion was seconded by Mr. Phillips and passed five (5) to zero (0).

The board returned to open session at 7:45 p.m. (No votes or decisions were made in executive session).

A motion was made by Mr. Nestor to approve agenda items 19-26, items 30 and 31 as recommended. The motion was seconded by Mr. Everson. After discussion, the motion passed five (5) to zero (0).

The board acted upon or discussed the following items:

- 1. Executive Session
- 2. Other

Next board meetings:

February 26, 2024, at 6:00 p.m. at the Board of Education Office (Regular Session)

The meeting adjourned at 7:46 p.m.

President

Secretary